

*The mission of Mohave Community College is to be a learning-centered institution, serving all constituencies, inspiring excellence through innovation and empowering students to succeed.*

**Date: Friday, 05/07/2021**

**Time: 9:00 am – 10:00 am**

**Location: Zoom**

**Committee Members:** Dr. Jennifer Woolston (Co-Chair), Kay Lynn Trybus (Co-Chair), Natalie Gebickie, Tricia Hanks, Lisa Barnes, Dr. Stephanie Dieringer, Michelle Martin, Lisa Adamson, Sierra Stewart, Dr. Robert Kuzma, Dr. Carolyn Hamblin, Jacob Crawford, Vicky Jaramus (Recorder).

**Not in Attendance: Lisa Adamson**

**1. Announcements: (Jennifer and Kay Lynn)**

Co-chairs attended IEAC Meeting on May 6<sup>th</sup>. Our new committee name is SPAC (Strategic Planning Alignment Committee.) Large discussion followed for the Excel Planning document, Year 1. Strat 3 budget proposals passed by SPAC will be presented to FAB on *May 17<sup>th</sup> at 10:30-11:30 am*. Proposals to FAB must include FAB Review Form located in One Note (Agenda & Attachments page) provided by Dr. Culver. Review Form must be filled out in-depth with specific details. Once passed by FAB, proposals will move to the CABINET for final sign-off. Proposals that did not pass SPAC approval will be looked at as a potential year-2 item with more specific information to come.

**2. Strategic Plan Updates: (Jennifer and Kay Lynn)**

- Regular meetings are ongoing – next SPAC meeting is June 24<sup>th</sup>. All co-chairs were asked to update Dr. Culver with committee member contact information. This was done and submitted for the May 6<sup>th</sup> meeting. Collaboration with other pillar groups and action teams is continuing. There is more work to be done to connect efficiently.
- Strat 3 co-chairs updated contact information of committee members and sent forth to Dr. Culver, as requested in SPAC.

**3. Items for Attention (Jennifer and Kay Lynn)**

- Objective Leads please continue to send Co-Chairs regular summary updates and team progress.

**4. Standing Reports (3.1 Stephanie, 3.2 Natalie, 3.3 Michelle, 3.4 Jake, 3.5 Carolyn)**

- **Stephanie 3.1** – Increase Two-Year Credit Threshold Rate:

- Met with Dr. Woolston and Kay Lynn to get a better sense of proposals to request financial aid. Exploring overlaps with Pillar Two and exploring ideas. In the process of putting together a committee. Any suggestions or ideas on banded tuition would be greatly appreciated. Please email [SDieringer@mohave.edu](mailto:SDieringer@mohave.edu).
- **Natalie 3.2** – Fall to Fall Retention Rate (Better Early Alert System):
  - SPAC approved proposal for Chat Bot/Text Software. Preparing for specific updates for FAB. Action Team meetings revealed the most important early alerts would include academic alerts, tutor references, life, and financial aid. Through a directive from Dr. Culver, the ERP should include these items and be fluid and smooth. Used CAN process to ask for more of what faculty/advisors dream list would be. This would include students knowing they are connected and transparent with faculty/advising. Faculty/Advising would receive training. Any suggestions please email: [NGebickie@mohave.edu](mailto:NGebickie@mohave.edu).
- **Michelle 3.3** – Program Complete Rates (J1 | Increase Faculty Knowledge):
  - MAP discussion is ongoing with faculty/advising with great progress. Will continue to look for budget dollars for faculty professional development. Dr. Kuzma--Mathways has a group meeting following Strat Group 3 meeting and will update members on SPAC budget approval for MAT101 Adjunct/OER training. Will look to Year 2 to fully implement proposal of Success Coach. Viewing data for a closer look to faster completion of target areas for the specific length of time.
- **Jake 3.4** – Transfer Out Rates:
  - Working with Mitzi Esagro and crew assisting with career fairs and how to get students to attend. Brainstorming to provide more outreach with the aid of Marketing/MPIO. Collaborating with Sierra and Cole Stewart to update program websites, and to educate students how to engage in more education i.e.-bachelor or master's degree. Psychology and Nursing websites are good examples with updated integration. Looking to provide video by fall semester to teach faculty leads how to improve their area/career descriptions. There is a template Sierra used, "Piktochart," for updating websites. Planning a meeting in August to include Faculty Leads & AD's for training on updates. In addition, considering other ways to bolster partner schools in locations out-of-state.
- **Dean Hamblin 3.5** – Diversity and Inclusion Events for Underserved Students:
  - Ongoing reorganization since April. Working on two areas of focus - support services & resources to address factors of highest insecurities; develop college-wide case management system. Will analyze survey to decrease insecurities and meet the needs of students in major areas of interest. The case management system will be a large project and will need the faculty in all departments to coordinate. DEI has Dr. Klippenstein's approval over a 5-year period of professional development curriculum. There was a pause to step back to identify

MCC's philosophy and goals in this area. A huge shift in cultural changes has occurred, but there is still work to be done. None of this was at the top of everyone's mind when strategic plan was developed, but now it is. Activities will continue. A DEI task force will be announced on June 1 with training from a consultant. Campus Compact group has been part of group meetings – Jake Crawford expressed interest to be part of that group.

**5. Roundtable Discussion (Committee-at-Large):**

The next tentative scheduled Strat 3 Committee Meeting is June 3<sup>rd</sup>; faculty committee members may be off for summer, but still welcome to attend as schedules allow.

**6. Adjournment: 9:58 a.m.**