

*The mission of Mohave Community College is to be a learning-centered institution, serving all constituencies, inspiring excellence through innovation and empowering students to succeed.*

**Date: Friday, 03/05/2021**

**Time: 9:00 am – 10:00 am**

**Location: Zoom**

**Committee Members:** Dr. Jennifer Woolston (Co-Chair), Kay Lynn Trybus (Co-Chair), Natalie Gebickie, Tricia Hanks, Lisa Barnes, Dr. Stephanie Dieringer, Michelle Martin, Lisa Adamson, Sierra Stewart, Dr. Robert Kuzma, Dr. Carolyn Hamblin, Vicky Jaramus (Recorder).

**Not in Attendance:** Natalie Gebickie, Tricia Hanks

**1. Announcements: (Jennifer and Kay Lynn)**

- Recently met with Dr. Culver and Chief Bristle. Large amount of feedback and praise issued to committee. Revisions have been made to Action Plan Excel spreadsheet. See March 2021 Addendum in One Note for specific Strat. 3 Objectives and Action Steps.

**2. Strategic Plan Updates: (Jennifer and Kay Lynn)**

- Regular meetings are ongoing – next IEAC Meeting is March 25<sup>th</sup>.
- Collaboration with other pillar groups and actions teams is continuing. There is more work to be done to connect efficiently.
- Revisions to Excel spreadsheet document include reshaping of directions and language for each Action Team. Please review input from Dr. Culver and Chief Bristle in One Note.
- New IPEDS data can be viewed under the Summary tab in One Note.
- Title III funding paperwork has not been submitted, but submission in progress.

**3. Items for Attention (Jennifer and Kay Lynn)**

- Please schedule regular action team sub-group meetings and send invite to co-chairs. At this point, more help is needed as action teams continue to be created. Inclusion of instruction and student services is essential.
- New Action Teams are being developed:
  - i. 3.1 – Increase 2-Year Credit Threshold Rates: Need to form an Action Team with lead for best practices in this area. Action items included in One Note. No volunteers for Team, yet.

- ii. 3.4 – Increase Transfer Out Rate: Need to form an Action Team with lead to promote a faculty-driven objective to include: Career Fairs, and Seminars/1<sup>st</sup> year. Seminars would create in-depth conversation with student to prove interest in which path to take. All action items are in One Note. Dr. Lacy would be a good connection suggested for this Team to consider. Michelle Martin and Sierra Stewart have volunteered to co-chair this Team.
- Please review updated spreadsheet in detail. Do not hesitate to reach out to co-chairs for questions.

#### **4. Standing Reports (Trish, Natalie, Michelle, Carolyn, Robert)**

- Tricia Hanks – Degree Declarations: N/A
- Natalie Gebickie –Early Alert System: N/A
- Michelle Martin – J1 | Increase Faculty Knowledge: Ready to move into next step - create professional development for faculty to provide outreach to new students. A third-party option is being researched for training.
- Dr. Carolyn Hamblin – Diversity and Inclusion Events for Underserved Students: Held vigorous meetings with a great deal of enthusiasm and good ideas. On a good path to broaden areas between serving students and faculty while keeping consistency in hiring practices. Retention rate has no gap, but will look at adjusting goal. Priority for a new code of ethics for institution diversity and inclusion with a guiding philosophy under review. Revising courses for increased diversity/inclusion (i.e. HIS234 from Jake Crawford) has begun to take place. Crawford has contacted recruiter Eliseo Barreras for possible tribal guest lecture outreach. There has been a bit of interest from campus clubs. Tremendous faculty support has been expressed.
- Dr. Robert Kuzma – Mathways: Met with Dr. Culver. Initial steps are to create an action team to include: student services, enrollment, student success center, and associate dean. Ideas to be looked at are: acceleration, summer camps, and how to implement them in a productive system. Dr. Kuzma will start scheduling action team meetings after today. Angel Soto, Dr. Stephanie Dieringer, Kay Lynn Trybus, and Beau Rogers will join Action Team. Lisa Barnes suggested Tim Grive from Welding as a possible member.

#### **5. Roundtable Discussion (Committee-at-Large)**

- MAP meeting with advisors and first department scheduled was excellent in regards to communication/feedback pertaining to students. Notes on meeting available via Michelle Martin.

#### **6. Adjournment: 9:50 a.m.**