

# Mohave Community College

## Resident Faculty Salary Schedule

2017-18

<b>AA+5yr OE</b>										
	<b>BA Grade 1</b>	<b>BA + 15 Grade 2</b>	<b>BA + 30 Grade 3</b>	<b>MA Grade 4</b>	<b>MA + 15 Grade 5</b>	<b>MA +30 Grade 6</b>	<b>MA + 45 Grade 7</b>	<b>MA + 60 Grade 8</b>	<b>Doctorate Grade 9</b>	
<b>1</b>	\$38,480	\$39,634	\$40,823	\$42,864	\$44,150	\$45,475	\$46,839	\$48,244	\$49,691	<b>1</b>
<b>2</b>	\$39,404	\$40,585	\$41,803	\$43,893	\$45,210	\$46,566	\$47,963	\$49,402	\$50,884	<b>2</b>
<b>3</b>	\$40,350	\$41,559	\$42,806	\$44,946	\$46,295	\$47,684	\$49,114	\$50,588	\$52,105	<b>3</b>
<b>4</b>	\$41,318	\$42,556	\$43,833	\$46,025	\$47,406	\$48,828	\$50,293	\$51,802	\$53,356	<b>4</b>
<b>5</b>	\$42,310	\$43,577	\$44,885	\$47,130	\$48,544	\$50,000	\$51,500	\$53,045	\$54,637	<b>5</b>
<b>6</b>	\$43,325	\$44,623	\$45,962	\$48,261	\$49,709	\$51,200	\$52,736	\$54,318	\$55,948	<b>6</b>
<b>7</b>	\$44,365	\$45,694	\$47,065	\$49,419	\$50,902	\$52,429	\$54,002	\$55,622	\$57,291	<b>7</b>
<b>8</b>	\$45,430	\$46,791	\$48,195	\$50,605	\$52,124	\$53,687	\$55,298	\$56,957	\$58,666	<b>8</b>
<b>9</b>	\$46,520	\$47,914	\$49,352	\$51,820	\$53,375	\$54,975	\$56,625	\$58,324	\$60,074	<b>9</b>
<b>10</b>		\$49,064	\$50,536	\$53,064	\$54,656	\$56,294	\$57,984	\$59,724	\$61,516	<b>10</b>
<b>11</b>		\$50,242	\$51,749	\$54,338	\$55,968	\$57,645	\$59,376	\$61,157	\$62,992	<b>11</b>
<b>12</b>				\$55,642	\$57,311	\$59,028	\$60,801	\$62,625	\$64,504	<b>12</b>
<b>13</b>				\$56,977	\$58,686	\$60,445	\$62,260	\$64,128	\$66,052	<b>13</b>
<b>14</b>				\$58,344	\$60,094	\$61,896	\$63,754	\$65,667	\$67,637	<b>14</b>
<b>15</b>				\$59,744	\$61,536	\$63,382	\$65,284	\$67,243	\$69,260	<b>15</b>
<b>16</b>				\$61,178	\$63,013	\$64,903	\$66,851	\$68,857	\$70,922	<b>16</b>
<b>17</b>				\$62,646	\$64,525	\$66,461	\$68,455	\$70,510	\$72,624	<b>17</b>
<b>18</b>				\$64,150	\$66,074	\$68,056	\$70,098	\$72,202	\$74,367	<b>18</b>
<b>19</b>					\$67,660	\$69,689	\$71,780	\$73,935	\$76,152	<b>19</b>
<b>20</b>					\$69,284	\$71,362	\$73,503	\$75,709	\$77,980	<b>20</b>
<b>21</b>					\$70,947	\$73,075	\$75,267	\$77,526	\$79,852	<b>21</b>
<b>22</b>									\$81,768	<b>22</b>

**Maximum new hire placement - Step 6  
12 month positions = 1.28 of schedule**

<b>Associate Faculty</b>	\$725 per load hour (minimum enrollment of 9 students)
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# Mohave Community College

## Trades Faculty Salary Schedule 2017-18

Grade 1		
1	\$40,762	1
2	\$41,740	2
3	\$42,742	3
4	\$43,768	4
5	\$44,818	5
6	\$45,894	6
7	\$46,995	7
8	\$48,123	8
9	\$49,278	9
10	\$50,461	10
11	\$51,672	11
12	\$52,912	12
13	\$54,182	13
14	\$55,482	14
15	\$56,814	15
16	\$58,177	16
17	\$59,574	17
18	\$61,003	18
19	\$62,468	19
20	\$63,967	20

*Additional salary levels granted for verified workplace leadership and professional development*  
*12 mo positions = 1.28 of schedule*

**Associate Faculty**                      \$725 per load hour    (min enrollment of 9)

Field	Workforce Index
Automotive	7
Culinary	10
Electrical	5

Field	Workforce Index
HVAC	5
Truck Driving	5
Welding	1

# Mohave Community College

## Nursing Faculty Salary Schedule

2017-18

	<b>MA Grade 1</b>	<b>MA + 15 Grade 2</b>	<b>MA +30 Grade 3</b>	<b>MA + 45 Grade 4</b>	<b>MA + 60 Grade 5</b>	<b>Doctorate Grade 6</b>	
<b>1</b>	\$50,096	\$51,599	\$53,147	\$54,741	\$56,383	\$58,074	<b>1</b>
<b>2</b>	\$50,847	\$52,373	\$53,944	\$55,562	\$57,229	\$58,945	<b>2</b>
<b>3</b>	\$51,610	\$53,159	\$54,753	\$56,395	\$58,087	\$59,829	<b>3</b>
<b>4</b>	\$52,384	\$53,956	\$55,574	\$57,241	\$58,958	\$60,726	<b>4</b>
<b>5</b>	\$53,170	\$54,765	\$56,408	\$58,100	\$59,842	\$61,637	<b>5</b>
<b>6</b>	\$53,968	\$55,586	\$57,254	\$58,972	\$60,740	\$62,562	<b>6</b>
<b>7</b>	\$54,778	\$56,420	\$58,113	\$59,857	\$61,651	\$63,500	<b>7</b>
<b>8</b>	\$55,600	\$57,266	\$58,985	\$60,755	\$62,576	\$64,453	<b>8</b>
<b>9</b>	\$56,434	\$58,125	\$59,870	\$61,666	\$63,515	\$65,420	<b>9</b>
<b>10</b>	\$57,281	\$58,997	\$60,768	\$62,591	\$64,468	\$66,401	<b>10</b>
<b>11</b>	\$58,140	\$59,882	\$61,680	\$63,530	\$65,435	\$67,397	<b>11</b>
<b>12</b>	\$59,012	\$60,780	\$62,605	\$64,483	\$66,417	\$68,408	<b>12</b>
<b>13</b>	\$59,897	\$61,692	\$63,544	\$65,450	\$67,413	\$69,434	<b>13</b>
<b>14</b>	\$60,795	\$62,617	\$64,497	\$66,432	\$68,424	\$70,476	<b>14</b>
<b>15</b>	\$61,707	\$63,556	\$65,464	\$67,428	\$69,450	\$71,533	<b>15</b>
<b>16</b>	\$62,633	\$64,509	\$66,446	\$68,439	\$70,492	\$72,606	<b>16</b>
<b>17</b>	\$63,572	\$65,477	\$67,443	\$69,466	\$71,549	\$73,695	<b>17</b>
<b>18</b>	\$64,526	\$66,459	\$68,455	\$70,508	\$72,622	\$74,800	<b>18</b>
<b>19</b>		\$67,456	\$69,482	\$71,566	\$73,711	\$75,922	<b>19</b>
<b>20</b>		\$68,468	\$70,524	\$72,639	\$74,817	\$77,061	<b>20</b>
<b>21</b>		\$69,495	\$71,582	\$73,729	\$75,939	\$78,217	<b>21</b>
<b>22</b>						\$79,390	<b>22</b>

**Maximum new hire placement - Step 6**

**12 month positions = 1.28 of schedule**

<b>Associate Faculty</b>	\$725 per load hour (minimum enrollment of 9 students)
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# Mohave Community College

## Administrative Salary Schedule 2017-18

<b>Level</b>	<b>Minimum</b>	<b>Mid Point</b>	<b>Maximum</b>
<b>ADM 3</b>	\$105,000	\$149,625	\$194,250
<b>ADM 2</b>	\$95,000	\$135,375	\$175,750
<b>ADM 1</b>	\$85,000	\$121,125	\$157,250

# Mohave Community College

## Exempt Pay Schedule 2017-18

Level	Minimum	Mid Point	Maximum	Level
1	\$38,500	\$50,050	\$61,600	1
2	\$47,500	\$61,750	\$76,000	2
3	\$52,000	\$67,600	\$83,200	3
4	\$57,000	\$74,100	\$91,200	4
5	\$62,000	\$80,600	\$99,200	5
6	\$67,000	\$87,100	\$107,200	6

*New hires generally shall not be placed higher than the mid-point of assigned salary range, except in the case of critical needs positions*

# Mohave Community College

## Non-Exempt Pay Schedule 2017-18

Level	Minimum	Mid Point	Maximum	Level
1	\$10.56	\$12.14	\$17.37	1
2	\$11.51	\$13.24	\$18.93	2
3	\$12.67	\$14.57	\$20.84	3
4	\$13.94	\$16.03	\$22.93	4
5	\$15.33	\$17.63	\$25.22	5
6	\$16.87	\$19.40	\$27.75	6
7	\$18.55	\$21.33	\$30.51	7
8	\$21.41	\$24.62	\$35.22	8

### New Hire Placement Criteria

(only one from each section for a maximum of 15%)

#### Education:

- 3% Associate Degree
- 6% Bachelor Degree
- 9% Master Degree

#### Experience:

- 2% 2.0-3.9 years of related experience
- 4% 4.0-5.9 years of related experience
- 6% 6.0+ years of related experience

**Mohave Community College**  
**Temporary Salary Schedule**  
**2017-18**

<b>Position Title</b>	<b>Rate/Hour</b>
<b>Temporary Positions</b> Tutors, Test Proctors, note takers, readers, Greeters, EMS victims, Clerical, Model, Maintenance, Custodial, etc.	Minimum Wage
<b>Professional Temporary and Part-time Positions</b> Clinical instructors, accompanist, other professionals, etc.	\$15.00 - \$45.00
<b>Instruction</b>	
Substitute - Class or Lab	\$20.00
Community Education Facilitator	\$20.00
Corporate Education Facilitator	\$25.00 - \$100.00
EMS Supplementary Instructor	Equivalent Load
Fire Academy Supplementary Instructor	Equivalent Load
Nursing (all programs)Supplementary Instructor	Equivalent Load
Fire Academy Director	\$2,500.00
<b>Interpreter (certified)</b>	Up to \$70.00