

The college shall avoid hiring the immediate family or relatives of current employees in the same department or division where one employee might supervise a relative (ARS 15-1445).

No person shall be employed or serve as a volunteer in a position wherein any aspect of the person's work is supervised by a member of his/her immediate family or a relative. Additionally, immediate family members or relatives shall not be employed in the same department without the approval of the President. Immediate family members or relatives of Board members shall not be employed by the College.

A member of the immediate family is defined as parent, spouse, son, daughter, brother, sister, grandparent, or grandchild – including stepchildren and in-laws whether related by blood, adoption or marriage.

Relative for purposes of this chapter is defined as aunt, uncle, first cousins and all related children, stepchildren and in-laws whether related by blood, adoption or marriage.

Date of Adoption: Adoption of Manual

References: ARS 15-1445