

**The college shall expect employees to adhere to state statute and regulation in regard to their personal political activities (ARS 15-1445).**

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The college was founded by and is supported by the public of the district. Staff members influence the thinking and conclusions of the student body. The college best supports the democratic process if staff members avoid wearing partisan emblems or taking sides in the classroom on candidates, partisan issues, and ballot propositions.

This procedure is not intended to limit free and objective discussion in the classroom of all ballot issues when appropriate to the curriculum, nor is it intended to limit the right of employees to express political opinion outside of the workday.

*Date of Adoption: Adoption of Manual*

*References: ARS 15-1445*