

The College prohibits students and employees from retaliation, intimidation, threats, coercion or discrimination against any individual for exercising that individual's rights or responsibilities.

Students and employees are prohibited from retaliation, intimidation, threats, coercion or other discrimination against any individual for exercising that individual's rights or responsibilities under this policy. Acts of retaliation constitute a violation of College policy and the Student Code of Conduct and will result in disciplinary action. Any such acts of discrimination should be reported to the Title IX Coordinator or designee/Title IX (students) or for employees your immediate supervisor or the Chief Human Resources Officer.

Date of Adoption: *Adoption of Manual: July 2008*

References: *ARS 13-1401, 1406(A), 1402(1), 13-2923(A), 13-3601(A)(6), 13-3620*