

The college shall assure that personnel practices of the college conform to all applicable state and federal statutes and regulations (ARS 15-1445).

Mohave Community College recognizes that dynamic and efficient staff and faculty members who are dedicated to higher education are necessary to forward the mission of the College. The College is interested in its personnel as individuals, and it recognizes its responsibility for promoting the general welfare of the staff members.

The College establishes, as human resources goals, the following;

- Ensuring that personnel activities involved in the treatment of employees or potential employees meet state and federal requirements.
- Recruiting, selecting, and employing the best-qualified personnel to staff the College.
- Maintaining an employee appraisal program that will contribute to the continuous improvement of staff and faculty performance.
- Professional development activities for employees that will improve their rates of performance and retention.
- Deploying available personnel to ensure that they are utilized as effectively as possible within budgetary constraints.
- Cultivating human relationships necessary to obtain maximum staff performance and satisfaction.
- Maintaining a staff compensation program sufficient to attract and retain qualified employees within the fiscal limitations of the College.

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References: ARS 15-1445