

Mohave Community College

Faculty Salary Schedule - 9-month Assignment

2021-22

	Minimum	New Hire Max*	Maximum
BA/BS	\$45,480	\$51,206	\$60,565
Masters	\$49,864	\$56,142	\$73,881
Masters + 15	\$51,180	\$57,624	\$81,179
Masters + 30	\$52,535	\$59,149	\$83,464
Masters + 45	\$53,931	\$60,721	\$85,817
Masters + 60	\$55,369	\$62,340	\$88,243
Doctorate	\$56,850	\$64,007	\$92,798

* New Hire Placement: 2.4% increase for each year of eligible experience, up to a maximum of five (5) years. One year of eligible experience is one year of full-time teaching or two years of part-time teaching, generally at a college level.

Part-time Faculty: \$740 per load hour
(minimum enrollment of 9 students)

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Nursing Faculty Salary Schedule - 9-month assignment 2021-22

	Minimum	New Hire Max*	Maximum
Masters	\$57,096	\$64,284	\$73,881
Masters + 15	\$58,629	\$66,010	\$81,179
Masters + 30	\$60,208	\$67,788	\$83,464
Masters + 45	\$61,834	\$69,619	\$85,817
Masters + 60	\$63,509	\$71,505	\$88,243
Doctorate	\$65,234	\$73,447	\$92,798

* New Hire Placement: 2.4% increase for each year of eligible experience, up to a maximum of five (5) years. One year of eligible experience is one year of full-time teaching or two years of part-time teaching, generally at a college level.

Part-time Faculty: \$740 per load hour
(minimum enrollment of 9 students)

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Trades Faculty Salary Schedule - 12-month assignment 2021-22

	Minimum	New Hire Max*	Maximum
Culinary & Welding	\$59,175	\$66,625	\$86,787
Electrical, HVAC, Truck Driving	\$64,367	\$72,471	\$86,787
Automotive	\$67,154	\$75,609	\$86,787

* New Hire Placement: 2.4% increase for each year of eligible experience or verifiable workplace leadership and professional development, up to a maximum of five (5) years. One year of eligible experience is one year of full-time teaching or two years of part-time teaching, generally at a college level.

Part-time Faculty: \$740 per load hour
(minimum enrollment of 9 students)

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Administrative Salary Schedule 2021-22

Level	Minimum	New Hire Max*	Maximum
ADM 3	\$129,000	\$183,825	\$238,650
ADM 2	\$104,000	\$148,200	\$192,400
ADM 1	\$89,000	\$126,825	\$164,650

New hires generally shall not be placed higher than the mid-point of assigned salary range, except in the case of critical needs positions

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Professional Manager Salary Schedule 2021-22

Level	Minimum	New Hire Max*	Maximum
PM5	\$69,000	\$89,700	\$110,400
PM4	\$64,000	\$83,200	\$102,400
PM3	\$59,000	\$76,700	\$94,400
PM2	\$54,000	\$70,200	\$86,400
PM1	\$49,000	\$63,700	\$78,400

New hires generally shall not be placed higher than the mid-point of assigned salary range, except in the case of critical needs positions

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Professional Salary Schedule 2021-22

Level	Minimum	New Hire Max*	Maximum
P4	\$53,500	\$59,920	\$80,250
P3	\$48,500	\$54,320	\$72,750
P2	\$43,500	\$48,720	\$65,250
P1	\$38,500	\$43,120	\$57,750

New Hire Placement Criteria

(only one from each section for a maximum of 12%)

Education:

- 3% Bachelor Degree
- 6% Masters Degree

Experience:

- 2% 2.0-3.9 years of related experience
- 4% 4.0-5.9 years of related experience
- 6% 6.0+ years of related experience

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Support Pay Schedule 2021-22

Level	Minimum	New Hire Max	Maximum	Level
1	\$15.00	\$16.80	\$21.00	1
2	\$17.50	\$19.60	\$24.50	2

New Hire Placement Criteria

(only one from each section for a maximum of 12%)

Education:

- 3% Associate Degree
- 6% Bachelor Degree

Experience:

- 2% 2.0-3.9 years of related experience
- 4% 4.0-5.9 years of related experience
- 6% 6.0+ years of related experience

Mohave Community College
Temporary Salary Schedule
2021-22

Position Title	Rate/Hour
Temporary Positions Tutors, Test Proctors, note takers, readers, Greeters, EMS victims, Clerical, Model, Maintenance, Custodial, etc.	Minimum Wage
Professional Temporary and Part-time Positions Clinical instructors, accompanist, other professionals, etc.	\$20.00 - \$50.00
Instruction	
Substitute - Class or Lab	Equivalent Load
Community Education Facilitator	\$22.00
Corporate Education Facilitator	\$25.00 - \$100.00
EMS Supplementary Instructor	Equivalent Load
Fire Academy Supplementary Instructor	Equivalent Load
Nursing (all programs)Supplementary Instructor	Equivalent Load
Interpreter (certified)	Up to \$70.00