

Purpose: Review the organization’s methodologies designed to maximize institutional success by maintaining modern technologies and facilities and by enhancing faculty and staff capacity through growth and development opportunities to support a nimble, high-performing institution.

| July 1, 2025 to June 30, 2026 | | |
|--------------------------------------|---|---------------|
| Chair | Vice President of Administrative Services | Joline Pruitt |
| Co-chair or delegate | N/A | N/A |
| Recorder | Administrative Assistant | |
| Meeting schedule | Second Thursday, 1:00 pm | |
| Decision Making Process | Consensus, 85/15 | |

| CURRENT MEMBERSHIP (#) | | |
|---|--------|------------------|
| Director of Employee Services | OL 4.1 | Jennifer Picard |
| Interim IT Coordinator/Campus Tech Specialist | OL 4.2 | Erika Yell |
| Asst Chief Information Officer | OL 4.3 | Loan Hornick |
| Director of Finance | OL 4.4 | Vacant |
| Director, Institutional Research | OL 4.5 | Shelly Castaneda |
| Director of Facilities Management | OL 4.6 | Don Montgomery |

Conducts its work under the auspices of the College President and within District policies and procedures.

In specific, serves the following purposes:

1. Research, communicate, and implement action plans that support the Mohave Community College’s strategic plan, specifically the strategy four objectives.
2. Provide continuous monitoring of action plan goals, and other initiatives that support strategy four.
3. Provide periodic reports on progress and/or completion of strategy four action plans.
4. Provide ongoing support to other strategy committees in regards to objectives that utilize strategy four initiatives and work product.

Special Parameters:

1. Members are expected to utilize a wide cross-section of college stakeholders in planning and completion of objectives and action plans.
2. Members are expected to implement work generated by action plans into regular work schedules.
3. The group will abide within parameters established by the Strategic Planning Alignment Committee

Strategic Plan Alignment:

The Organizational Foundations Committee directly aligns with strategy four of the strategic plan, and the corresponding objectives. As a foundational strategy, this committee supports all other strategies and objectives by providing the infrastructure necessary for success.

HLC Criterion Cross-reference:

- 2.A. The institution establishes and follows policies and processes to ensure fair and ethical behavior on the part of its governing board, administration, faculty and staff.
- 3.C. The institution has the faculty and staff needed for effective, high-quality programs and student services.
- 5.A. Through its administrative structures and collaborative processes, the institution's leadership demonstrates that it is effective and enables the institution to fulfill its mission.
- 5.B. The institution's resource base supports its educational offerings and its plans for maintaining and strengthening their quality in the future.
- 5.C. The institution engages in systematic and integrated planning and improvement.

Institutional Document:

- Master Facilities Plan