

Purpose: Through the use of transformational leadership and change management techniques, the purpose of the Mohave College Institutional Effectiveness Network (IEN) is to establish a systematic and systemic approach for the College’s intent to measure overall effectiveness in four domains: Student experience, employee experience, community experience and strategic outcomes

July 1, 2025 to June 30, 2026		
Chair/Co-Lead	Dean, Health and Public Services	Dr. June Weiss
Chair/Co-Lead	Executive Director of Institutional Research	Shelly Castaneda
Recorder		AI within Zoom
Meeting schedule	4 th Monday of each month 11:00 AM – 12:00 PM	
Decision Making Process	Consensus Decision-Making	

CURRENT MEMBERSHIP	
Student Experience	Andrea Wange
Student Experience	Abigail Jaimes-Gomez
Student Experience	Dr. Jake Crawford
Community Experience	Jason Gee
Community Experience	Gina Kremper
Employee Experience	Jennifer Picard
Employee Experience	Joline Pruitt
Strategic Outcomes	Ana Masterson
Strategic Outcomes	Amber Johnson
Higher Learning Commission (HLC) Steering Committee	Danette Bristle

Conducts its work under the auspices of the College President and within District policies and procedures.

In specific, serves the following purposes:

1. Establish or identify existing planning structures for each domain;
2. Identify assessment tools and measurements which indicate effectiveness for each domain;
 - a. Student Experience
 - b. Employee Experience
 - c. Strategic Outcomes
 - d. Community Experience
 - e. Accreditation
 - i. HLC
 - ii. Secondary

3. Map to Higher Learning Commission (HLC) Criterion and Strategic Plan Goals;
4. Implement an equity lens for all domains;
5. Serve as the conduit for annual reporting activities;
6. Develop data repositories to maintain transparency; and,
7. Monitor annual continuous quality improvement activities.



Strategic Plan Alignment:

1. <https://www.mohave.edu/about/strategicplan2026/>
 - a. Strategy 1: Enrollment for All
 - b. Strategy 2: Academic Programs & Workforce Development Partnerships
 - c. Strategy 3: Holistic Approach to Student Success
 - d. Strategy 4: Foundations of Organizational Success with Technology, Facilities, Personnel Resources

HLC Criterion Cross-reference:

1. <https://www.hlcommission.org/accreditation/policies/criteria/2020-criteria/>
 - a. Criterion 1 Mission
 - b. Criterion 2 Integrity: Ethical and Responsible Conduct
 - c. Criterion 3 Teaching and Learning: Quality, Resources and Support
 - d. Criterion 4 Teaching and Learning: Evaluation and Improvement
 - e. Criterion 5 Institutional Effectiveness, Resources, and Planning