As the academic and fiscal year comes to an end, the College presents this 2021-2022 Annual Report to the Board of Governors of Mohave Community College. In accordance with policy and statute, enrollment and employment numbers regarding students and faculty are provided, along with additional operational reports from all college areas.

For over 50 years, MCC has served Mohave County and Western Arizona with a strong commitment to student access and success, community enrichment, and creating a skilled workforce.

For over 50 years, MCC has served Mohave County and Western Arizona with a strong commitment to student access and success, community enrichment, and creating a skilled workforce.
MCC BIGHORN INTREPID GOAL

VISION STATEMENT:

Create The Future
Engage Fearlessly
Build Together
Live Authentically

MISSION STATEMENT:

Everyone in Mohave County with no or some post-secondary education but no degree will receive a credential, certificate, or degree from Mohave Community College by the year 2030.

MCC VALUES:

Executive Summary | 3
The division of Enrollment Management and Student Success played a key role in MCC rebounding from the pandemic, with about a 5% increase in both head- and credit count from last year. The College has exceeded its 2021-2022 enrollment goal of 5,000 students and its 65,000-credit count goal.

Recruitment advanced efforts in the adult market while still providing service to county-area high schools. Concurrent enrollment is primarily done in partnership with the Western Arizona Vocational Education Joint Education Technical District (WAVE JTED) and allows high school students to take college-level classes as part of their high school experience.

Recruitment engaged with high school students through activities and outreach including application days, information sessions, campus tours and more. Efforts in attracting adults to MCC also included information sessions, partnering with AZ@Work to assist its clientele in pursuing higher education, business visits, event participation and open houses. Recruitment called, emailed and followed-up with more than 4,000 leads throughout the year.

Over 5,500 applicants stated that the 2021-2022 academic year was their intended start date at MCC on their application. The applications were received and processed this year with enrollment services, recruitment and advising working together to advance each applicant to registration. Approximately over 2,100 applicants registered for class(es) during the 2021-2022 academic year.

During the 2021-2022 fiscal year, MCC partnered with Mohave Accelerated Learning Center and developed The Fifth Grade Academy to get elementary children to start thinking about college. The partnership coincides with MCC's Strategic Plan, strategy 2, to bring academic programs and workforce development partnerships to the College. The strategy focuses on building sustainable programs and building a college-going culture, so there's a pipeline of students prepared to go to college.

### IN FINANCIAL AID

6(59'($727$/2)

### NON CREDIT STUDENTS

& 20081,7<('8'& $7,21

### UNDuplicated HEAD COUNT

Approximately over 2,100 applicants registered for class(es) during the 2021-2022 academic year.

- **2020-2021**: 4,782
- **2021-2022**: 5,228

<table>
<thead>
<tr>
<th>Enrollment</th>
<th>5,228</th>
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<tbody>
<tr>
<td>2020-2021</td>
<td>4,782</td>
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<tr>
<td>2021-2022</td>
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### FTSE (Full Time Student Equivalent)

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<thead>
<tr>
<th></th>
<th>2021-2022</th>
<th>2020-2021</th>
<th>2019-2020</th>
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</thead>
<tbody>
<tr>
<td>Head Count (Unduplicated)</td>
<td>1,956</td>
<td>1,914</td>
<td>2,371</td>
</tr>
<tr>
<td>Faculty</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>NCK</td>
<td>80</td>
<td>81</td>
<td>82</td>
</tr>
<tr>
<td>LHC</td>
<td>203</td>
<td>200</td>
<td>165</td>
</tr>
<tr>
<td>BHC</td>
<td>54</td>
<td>42</td>
<td>67</td>
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<tr>
<td>NMC</td>
<td>905</td>
<td>864</td>
<td>881</td>
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<tr>
<td>DE</td>
<td>296</td>
<td>330</td>
<td>445</td>
</tr>
<tr>
<td>Total</td>
<td>1,955</td>
<td>1,914</td>
<td>2,371</td>
</tr>
<tr>
<td>Students not in the district</td>
<td>609</td>
<td>657</td>
<td>423</td>
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### FTSE by Campus

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<thead>
<tr>
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<th>2021-2022</th>
<th>2020-2021</th>
<th>2019-2020</th>
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<tbody>
<tr>
<td>1&amp;</td>
<td>1,200</td>
<td>1,246</td>
<td>1,340</td>
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<td>/+&amp;</td>
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<td>1,323</td>
<td>1,293</td>
<td>1,539</td>
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<tr>
<td>10&amp;</td>
<td>228</td>
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<td>'()</td>
<td>3,698</td>
<td>3,384</td>
<td>2,943</td>
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</table>

### Faculty: Full Time

<table>
<thead>
<tr>
<th></th>
<th>2021-2022</th>
<th>2020-2021</th>
<th>2019-2020</th>
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<tbody>
<tr>
<td>1&amp;</td>
<td>23</td>
<td>27</td>
<td>24</td>
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<td>/+&amp;</td>
<td>32</td>
<td>38</td>
<td>29</td>
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<td>%+&amp;</td>
<td>38</td>
<td>37</td>
<td>33</td>
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<td>10&amp;</td>
<td>14</td>
<td>18</td>
<td>12</td>
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<td>51</td>
<td>52</td>
<td>43</td>
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</table>

### Faculty: Associate

<table>
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<tr>
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<th>2021-2022</th>
<th>2020-2021</th>
<th>2019-2020</th>
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<tr>
<td>1&amp;</td>
<td>33</td>
<td>42</td>
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<tr>
<td>/+&amp;</td>
<td>31</td>
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<td>36</td>
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<tr>
<td>%+&amp;</td>
<td>42</td>
<td>44</td>
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<td>10&amp;</td>
<td>14</td>
<td>6</td>
<td>10</td>
</tr>
<tr>
<td>'()</td>
<td>110</td>
<td>111</td>
<td>90</td>
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</table>

### Students not in the district

<table>
<thead>
<tr>
<th></th>
<th>2021-2022</th>
<th>2020-2021</th>
<th>2019-2020</th>
</tr>
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<tbody>
<tr>
<td>1&amp;</td>
<td>29</td>
<td>95</td>
<td>13</td>
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<tr>
<td>/+&amp;</td>
<td>124</td>
<td>117</td>
<td>92</td>
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<td>%+&amp;</td>
<td>103</td>
<td>133</td>
<td>97</td>
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<tr>
<td>10&amp;</td>
<td>149</td>
<td>142</td>
<td>100</td>
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<tr>
<td>'()</td>
<td>479</td>
<td>511</td>
<td>335</td>
</tr>
</tbody>
</table>

The following is a report on annualized enrollment and faculty employment. The enrollment data has not been audited and does not represent additions or deletions occurring June 1, 2021 and June 30, 2021. The final report will be sent to individual board members by U.S. mail when the enrollment data is finalized.
More than 200 students during the 2021-2022 academic year identified themselves as veterans, with roughly 61% utilizing Veterans Association (VA) benefits. Together, they took more than 2,000 credit hours.

MCC received its Veteran Supportive Campus (VSC) designation from the State of Arizona in March 2022. This designation is a recognition of MCC’s commitment to continually strive to better understand the needs of veteran students and continue to be responsive to their needs.

As part of the designation, MCC was required to comply with the State Approving Agency and the Department of Veterans Services, as well as a requirement that a significant number of staff and faculty complete military sensitivity and awareness training.

Mohave Community College campuses have been named an Arizona Veteran Supportive Campus by the Arizona Department of Veterans’ Services. This means MCC faculty have gone through proper training and the institution now has more extended services for its veteran students.
The development of Areas of Interest (AOIs), based on the Guided Pathways framework developed by the Community College Research Center (CCRC) in 2015, was a transformational strategy implemented during the year. According to CCRC, "Guided pathways is a whole-college redesign model designed to help all students explore, choose, plan, and complete programs aligned with their career and education goals efficiently and affordably.

Hundreds of colleges are implementing guided pathways reforms to improve student completion rates, close equity gaps, and increase enrollments in an increasingly competitive environment." Eleven Areas of Interest were developed, with expansion in mind, within three academic divisions and include:

**AREAS OF INTEREST**

- **CAREER AND TECHNICAL EDUCATION**
  - Hospitality and Tourism, Construction, Manufacturing and Transportation
  - General Education and Transfer

- **HEALTH, PUBLIC SAFETY AND HUMAN SERVICES**

- **GENERAL EDUCATION AND TRANSFER**

Northwestern Arizona is home to many opportunities in Hospitality and Tourism, Construction, Manufacturing and Transportation industries. This career pathway provides associate degree programs and occupational certificates in a wide variety of technical areas including Auto Repair, Culinary, Electrical, HVAC/R, Welding and more. MCC sets students on a path to success in jobs that will kick-start their career in as early as six months to two years depending on the area of interest.

People interested in Health Care, Public Safety or Human Services can make a difference in the lives of others every day. At MCC, there are degrees and certificates to help place our graduates at the forefront of a thriving workforce. These career pathways provide associate degree and occupational certificates in the areas of Nursing, Paramedic, Surgical Technology, Substance Abuse Counseling and more.

General Education and Transfer programs include STEM fields as well as Business, Computer Science, Art & Design, Education, Humanities, and Social & Behavioral Sciences. MCC college credits earned for an associate degree in these areas of interest can be transferred to our university partners where students may enter as a junior and complete their final two years of study for a bachelor's degree.
AREAS OF INTEREST

- Automotive Collision Repair
- Automotive Service Technology
- Culinary Arts
- Electrical Technology
- HVAC/R
- Truck Driving (Phoenix Truck Driving)
- Welding Technology
- Administration of Justice
- Dental Assisting
- Dental Hygiene
- EMS - Paramedic
- Fire Science
- Healthcare Information Technician
- Medical Assisting
- Nursing Assistant
- Physical Therapist Assistant
- Practical Nursing
- Radiologic Technology
- Registered Nursing
- Substance Abuse Counseling
- Surgical Technology
- Art
- Business
- Chemistry
- Computer Information Systems
- Education
- Engineering
- English
- General Studies
- Geology
- History
- Liberal Arts
- Life Science
- Mathematics
- Paralegal
- Science
- Social & Behavioral Science
- Social Studies
- Visual Communications

ACADEMIC PROGRAMS

Wendy Gustafson
First Generation College Student & Mother

Major: Social and Behavioral Sciences
Transfer School: Arizona State University
Career goal: Youth Behavioral Health and Prevention
Awards: 2022 Coca-Cola Academic Team Silver Scholar & All Arizona Academic Team member

MCC is community-minded and known for providing outstanding support and quality education to community residents of all ages. MCC was the perfect fit for me.

- Wendy Gustafson
BIG HORN
ACHIEVEMENTS

8TH YEAR IN A ROW
NO TUITION RATE INCREASES

39 STRATEGIC PLANNING ACTIONS INITIATED

ALL CAMPUSES WERE DESIGNATED VETERAN SUPPORTIVE CAMPUSES BY STATE

BIGHORN ACHIEVEMENTS

NEW WORKFORCE PARTNERSHIPS DEVELOPED WITH MOHAVE COUNTY ECONOMIC DEVELOPMENT, ARIZONA@WORK AND THE COUNTY WORKFORCE DEVELOPMENT BOARD AND SERVICES DIVISION

NJCAA APPROVED MCC FOR MEN'S AND WOMEN'S SOCCER TEAMS

INCREASED STUDENT ENROLLMENT

BEALE STREET CENTER OFFICIALLY OPENED IN PARTNERSHIP WITH KINGMAN CHAMBER OF COMMERCE

600+ GRADUATES FOR 2021-2022

CHEMISTRY STUDENTS SAVED $400+ IN TEXTBOOKS THROUGH ALTERNATIVE EDUCATIONAL RESOURCES (OER MATERIALS)

$50,000+ RAISED FOR PRESIDENT ENDOWMENT FUND BY MCC FOUNDATION

ALL CAMPUSES WERE DESIGNATED VETERAN SUPPORTIVE CAMPUSES BY STATE
Mohave Community College announced another historic move in its plan to launch the first-ever men's and women's college soccer teams in Mohave County. The National Junior College Athletic Association, NJCAA, informed college President Dr. Stacy Klippenstein that MCC has been approved to join the association. The college plans to form teams and compete in the Division 1 soccer season beginning in the fall of 2023.

"This is a very monumental day," said Dr. Klippenstein. "Men's and women's soccer at collegiate level will open new the doors to higher education benefiting students and the region, plus it will greatly add to the overall college experience at MCC."

The MCC Bighorns will participate in the Arizona Community College Athletic Conference. Other colleges in the conference include Arizona Western College, Cochise College, Eastern Arizona College, Yavapai College, Central Arizona College and many of the colleges in the Maricopa Community College system.

The men's and women's teams will be based out of the college's Bullhead City campus, near the Anderson Auto Group Fieldhouse which will be home field for the MCC Bighorns Soccer teams.

"What an amazing opportunity for all of the kids of Mohave County, these are very exciting times and we are extremely proud to be the future home of Bighorn Soccer. Go Bighorns!" said Fieldhouse General Manager Ed Catalfamo who will be one of the founding members of the MCC Bighorns Booster Club.

MCC soccer proposal gets national athletic association approval, and BHHS Legacy Foundation donates $300,000

Adam Romano
Board of Directors at Lake Havasu Museum of History & Tattoo Artist

Transfer School: Arizona State University
Career Goal: Museum Curator or Art History college professor

MCC has helped me to develop as an artist. I have been able to bounce artists ideas off my professors and fellow students. This has helped me to develop my artistic voice a bit deeper and faster than I would have alone. - Adam Romano

Awards:
- 2022 Coca-Cola Academic Team Gold Scholar & All Arizona Academic Team member
- 2019 Coca-Cola Academic Team Gold Scholar & All Arizona Academic Team member

MCC has helped me to develop as an artist.
2022 GRADUATES

TOTAL GRADS: 639

Includes conferred and summer graduate candidates.
2022 GRADUATE NUMBERS

BY THE NUMBERS

340 ASSOCIATE GRADUATES

392 CERTIFICATES
Mohave Community College created the Institutional Effectiveness Network to establish a method to measure the success of its programs, services, performance indicators and student learning outcomes. The college is updating its internal computer systems to meet several Strategic Plan objectives. The primary focus is to create systems that improve the student learning experience by helping the college measure effectiveness as it relates to programs, services and learning outcomes.

During the year, the three Academic Divisions began to develop the Academic Master Plan, which is part of Strategic Goal 2 of the MCC Strategic Plan, to define the College's priorities for academic programs and workforce development. The AMP will cover the next three to five years and will include current program expansion and new program development.

The leadership team working on the Academic Master Plan created two planning templates to use as a guide for each of the College's three academic divisions to develop and define plans for proposals. The planning templates will be used to develop new academic programs, as well as, to grow and expand existing academic programs.

In Fall 2021, the College started a Facilities Condition Assessment where campuses, property and buildings were evaluated for age, deterioration, and condition. The Master Plan will provide modern learning spaces to support MCC’s Strategic Plan. The Master plan will provide modern learning spaces to support MCC’s Strategic Plan.

(67$/%, 6+, 1* 167,787,21$)

$685,1*

7+528* +.(<

PERFORMANCE INDICATORS (KPI)

83'$7,1* 

,17(51$)/ COMPUTER

(9/23,1* 

MASTER PLAN

(9/23,1* 

MASTER PLAN
MCC’s Institutional Effectiveness Network was created to establish a method for the College to measure overall effectiveness as it relates to programs, services, performance indicators, and student learning outcomes, which are inherent in each effectiveness pillar:
KINGMAN BEALE ST. CENTER NOW OPEN

The red ribbon has been cut to debut the new Mohave Community College Beale Street Center, located at 309 E. Beale St., which brings the presence of MCC closer to the heart of Route 66. Jaime Ramirez, Kingman Chamber of Commerce Board of Directors Chairman, and retired MCC Board of Governor member Vance Miller (District 1), had the honor of cutting the ribbon Thursday, Sept. 23. Community and business leaders attended the festivities and were able to see the new building. The downtown building houses the Kingman Area Chamber of Commerce, MCC Small Business Development Center, and MCC Community and Corporate Education. The partnership between MCC and the Chamber is important because they both support and strive to improve the community, and provide various resources for community members. Since the opening of the building, community organizations have utilized the space to hold meetings, Chamber mixers, events, workshops, and more. Organizations include: Beale Street Theater, Kingman Area Literacy Program, Rotary Club of Kingman Route 66, Mohave County Fair Association, Soroptimist of Kingman, City of Kingman, AZ@Work, Kingman Main Street and Mohave County Drug Court.

Brooke Prochaska
First Generation College Student

Major: 6UXULFDQ0HTFKQRQRJ

Career goal:
6UXULFDQ0JUVVWVW

Awards:
1HZ&HOUXUJ.RUNIRUFH
3DWKZD6FKRODU$O0$ULJRQD
$FDGHPLF7HDPPHEHU

MCC has helped me get an affordable education at my own pace ZLWKDOOWKHUHVRXU\F , FRXOG QHGG OLNH WKH 6WXGHQW 6XFFHVV &HQWHU DQG WKH $FDGHPLF$GYLVRUV %URRN3URFKDVNU
The 2021-2022 fiscal year resulted in increased efficiencies and improved transparency in financial reporting. The largest undertaking this year has been the implementation of the new Enterprise Resource Management System. The projected go-live date is in July 2022. Many hours have been invested by the Business Services department to ensure all data is accurate and complete within the new system to facilitate a smooth transition into the next fiscal year. The implementation of this new system directly supports Strategy 4.5 of the Strategic Plan.

The department welcomed new Chief Financial Officer Linda Green. The annual financial workshops were held in person this year, with a Zoom link provided for those that chose not to attend in person. A workshop was held on each of the four campuses.

**COVID-19 EXPENSES/DISBURSEMENTS**

**IT EXPENSES**

**FACILITIES & ADMINISTRATIVE EXPENSES**

**INSTRUCTIONAL EXPENSES**

**STUDENT AID DISBURSEMENTS**

**LOST TUITION REVENUE**

*Lost revenue generally refers to those revenues an institution of higher education expected but were reduced or eliminated as a result of the novel coronavirus 2019 (COVID-19) pandemic. *Above data reflects a cumulative total of revenues and expenses since the beginning of the COVID-19 pandemic (March 2020 - May 2022). These figures do not represent additions or deletions still in process as the time of reporting.
Annual Budget 2021-2022

REVENUE SOURCES
FOR YEAR ENDED JUNE 30, 2021

PROPERTY TAXES 58.12%
Gobierno Grants and Contracts 24.49%
Tuition & Fees or Allowances 9.61%
Other 2.59%

OPERATING EXPENSES BY NATURAL CLASSIFICATION
FOR YEAR ENDED JUNE 30, 2021

Personnel Services 64.64%
Scholarships 13.14%
Communications & Utilities 2.50%
Supplies & Other Services 6.90%
Depreciation 4.20%
Other 2.03%

Effectiveness | 19
MCC faculty, staff, administration and students bring passion and energy to their work by dreaming big, being bold, having fun, and fostering a caring environment. This academic year was full of various opportunities for students and employees to grow their skills and engage with the communities we serve. In 2021, MCC welcomed the inaugural class of the President’s Bighorn Leadership Academy. Program creation and facilitation was coordinated with the Employee Learning and Development Manager, and provided 15 employees with an opportunity to learn more about leadership in higher education and at MCC.

Student Leadership Development initiatives started during the 2021-2022 academic year. Attendees learned about conducting meetings, working with volunteers, college procedures, empathetic leadership, and other topics. Monthly leadership series and leadership retreat were developed by Lake Havasu City Dean of Student and Community Engagement.

Diversity, Equity and Inclusion (DEI) Taskforce launched in July 2021. The team has met at least once a month on top of various workgroup meetings that occurred. The DEI’s goal is to work in conjunction with our consultant to develop a DEI Plan for the College, which will address the needs of our stakeholders in relation to their various demographics and backgrounds. Ideally, this will help the college be a better learning environment for our students, a better workplace for our employees, and a better resource for our community.

Brenda Carrillo
First Generation College Student & Mother

Major: 5HJLVWHUHG1XULQJ

Transfer School: $ULJRQD6WDW6QLYHUVLW\n
Career Goal: 1XUVH3UDFWLWLRQHU

Awards: $0O$ULJRQD$FDGHPLF 7HDPPPEHU

MCC provided me with an environment where teachers and staff actually want to see their students succeed. They have provided me with so much opportunity as a student and I’m so grateful.

-Brenda Carrillo

BIGHORN HIGHLIGHT

"..."
Kingman campuses are home to 11 student clubs and organizations. Bouncing back after the pandemic has been difficult in regard to regular student involvement and participation, but with perseverance, our student leaders and advisors have done well in attempts to re-engage with our campus and local communities.

Mohave College Computer Club (MC4) Recycle Drive hosted its annual recycle drive in April. Club members collected 13,000 pounds of old technology to be recycled. The event was co-hosted with the City of Kingman Public Works department.

The Kingman Veterans Club spearheaded a homeless care package initiative in December that all Kingman clubs endorsed through the Student Activities Council. A total of 50 winter care packages were assembled and delivered to the Cornerstone Mission.

Kingman administration, faculty, staff and students were also able to participate in a number of community events during the year.

Lake Havasu Campus

Student Activities Council (SAC) had a full cabinet for both semesters including President, Vice-President, Secretary, and Treasurer. A total of seven student clubs and organizations were active throughout the year.

SAC sponsored their signature events for the community including Fall Welcome Back Bash, Hot Havasu Nights, Day of the Dead Event, PumpkinFest, Community Movie Nights, MCC Shines and more. Student clubs and organizations volunteered their time at various community events.

Hot Havasu Nights was co-sponsored by the SAC and President’s office to celebrate the MCC’s 50th anniversary. The internal and external communities were invited to take part in a food salsa competition and winners were announced live on campus. Students were encouraged to take part in leadership opportunities including SAC planning meetings, training and team building seminars, and the Student Leadership Series.
BULLHEAD CITY CAMPUS

Student Activities Council had the difficulty of bringing back in-person events post-COVID. SAC Vice President led fifteen active clubs to a successful year of events for students. SAC improved their standard activities such as Welcome Back Week, Club Rush, Arizona Humanities presentations, Day of the Dead, College Daze and more.

The Flash Film Festival returned in-person with Seamus Dever as the host of the awards ceremony.

The Bullhead City campus continues its tradition of strong community engagement through college events, volunteering and partnerships. The Bullhead City campus connected with the community by hosting public events such as Pumpkinfest, the Tristate high school art competition, MCC Shines, and ConCom are all highly anticipated annual events.

Lastly, BHC hosted the county-wide Mathlympics competition. Schools from around the county sent teams of students to compete in mathematics challenges ranging from beginning algebra through calculus. The Lake Havasu High School team won.

NORTH MOHAVE CAMPUS

Student life on campus during COVID was nonexistent. Engaging students in person again was a challenge, but NMC students responded in a big way.

Student clubs started with a Welcome Back Week for both semesters. During the event, Student Activities Council (SAC) provided hot dogs, pizza, soda, lawn games, and a warm welcome as students attended classes.

During the Fall semester, PTK and SAC hosted Pumpkin Carving, Thanksgiving Turkey Giveaway, MCC Shines, Gingerbread House Competition, Chocolate 4 Finals, Christmas Toy Drive and others.

During the Spring semester, clubs hosted Earth Day Cleanup, Spring Bash Barbeque, Washington County Fair, GED Game Night, and volunteered at the food bank.

Engagement | 23
You can read much more about each club on their webpage at www.mohave.edu/clubs
Mohave Community College was represented at the Arizona Women in Higher Education Annual Conference (AWHE), Bethany Siehr and Dr. Tonya Jackson, presented on Friday, April 8 about staff and faculty transitioning into administration roles.

Siehr is Employee Learning and Development Manager at MCC and Dr. Jackson is Associate Dean of Instruction on the Kingman campus. Both in their careers have transitioned from staff and faculty roles into administration.

"The process of moving from faculty to administration was daunting, anxiety-ridden and thrilling all at the same time and I'm fortunate to have had the opportunity to teach on all three of our southern campuses," Dr. Jackson said. "I've been able to build relationships with colleagues across the board and that's been a huge help in the transition."

Dr. Jackson added the greatest factor in her success and someone she looks up to has been Dr. Lucinda Leugers, Interim Dean of General Education & Transfer. She's thankful for being able to work with Dr. Jennifer Woolston and Dr. Stephanie Dieringer, Associate Deans of Instruction for the Bullhead and Lake Havasu campuses.

Siehr has been surveying colleagues within her field on what their career goals are and how they plan to achieve them.

"It became clear that many people, including myself, were not actively planning to transition away from faculty duties," she said. "When the opportunity or 'the calling' to serve the institution arises the combination of limited formal management training and scarcity of women in mentorship positions can make jump to administration isolating and overwhelming."

The conference is a professional development experience and brings together higher education professionals from all over the state of Arizona. Siehr and Dr. Jackson are associated with AWHE and decided to submit a proposal to present.

"That paradigm is skewed in favor of more even treatment at MCC and we wanted to highlight that and help other women to overcome the barriers we have seen as we have both transitioned from faculty to members of an administrative leadership team," they said.

Dr. Jackson and Siehr said it's important for MCC to be represented at this conference because less than 25% of women hold leadership positions in colleges nationwide, and at MCC leadership tells a different story.
EMPLOYEE SPOTLIGHT

TENNY MCWILLIAMS
Ellen Licari Award Recipient

Tenny McWilliams has been working at Mohave Community College for over a year. In such a short amount of time, she has already made an impact to the students on the Bullhead City campus. She’s a Student Success Coach, which means she is there to provide support, inspire and motivate students. McWilliams has done a great job impacting students that she’s being recognized as the 2022 Ellen Licari Service to Students Award. The award recognizes faculty and staff members who put students first. “I feel very grateful and honored to receive this award and it means a lot to me,” McWilliams said. “It feels good to be recognized for going above and beyond for students because I have a passion for helping others and being able to help in an educational environment has been remarkable.”

McWilliams enjoys being a success coach because she gets to help students and support them through their academic journey. She added, a smile goes a long way and she always aspires to be positive to keep students encouraged and motivated.

The excerpt below is from an MCC student who nominated McWilliams for the Ellen Licari Service to Students Award:

“She has been dedicated to my success throughout my enrollment here at MCC. She has helped me to navigate through being a new student again after a number of years. She has been a wealth of resources. She follows my progress, she will help me find books for studying, she makes sure I have all of my Financial Aid resources and assistance. She is diligent and caring, going above and beyond to get positive results for me in any situation I have encountered, she cares about her students personally. She is usually pretty busy multi-tasking with multiple students and she gives each student the same level of care. It is pretty common for her to approach me just to say, “Hey, how are you doing? Remember I’m here for you”. She is a vital resource to all of us. I’m proud to work with her and grateful for her commitment to my success. Thank you for considering her for this recognition.”

She earned her associate’s degree in paralegal from Delmar College in Corpus Christi, TX. Working as a paralegal is when she realized she “loves” helping people. McWilliams is currently working to earn her bachelor’s degree in psychology through a pathway program at MCC that will allow her to transfer to Southern Utah University with only 39 credits left to finish.
MCC SBDC met or exceeded every AZSBDC goal by assisting entrepreneurs and small business owners in Mohave County through individualized counseling, training and attending community events.

**2021/2022 MOHAVE SBDC IMPACT**

- **NEW JOBS**
- **BUSINESS STARTS**
- **SALES INCREASE**
- **NEW CAPITAL**
- **COUNSELING HOURS**
- **NEW CLIENTS**
Re-engaging the MCC Foundation (MCCF) community, including College Advancement staff members, in post-pandemic action proved to be challenging but rewarding. A series of events conceived by the MCC President paved the way for additional activities. The 50th Anniversary Gala in the Lake Havasu Resort netted over $50,000 for the President’s 50th Anniversary Endowment Scholarship Fund. The Lake Havasu City chapter engaged in a fundraising campaign involving the creation and sales of cookbooks containing recipes by local contributors and a donor recognition event in March. Alumni Vision Awards, introduced at the MCC Commencement ceremony in 2021, the long-term engagement effort this year with the MCCF is the ongoing strategic plan creation process undertaken by the foundation board and organizational volunteers.

In April 2022, the core elements of the strategic plan have been approved by the foundation board: a Donor Experience Statement, four strategy statements, and three objective statements for each strategy. The strategic planning process, begun in August 2021, was designed to align foundation strategic goals and actions with those of the College.
Usher was born and raised in Lake Havasu City. She graduated from Lake Havasu High School in 2013. She currently is the Executive Director at the Lake Havasu Museum of History. At MCC, she earned her Associate of Arts in Liberal Arts in 2018. Usher is also on the MCC Foundation Board of Directors as Secretary. In her community, she's an active volunteer at First Friday events, the Special Olympics and Creative Comrades.

Dr. Dorner is a longtime resident of Kingman and graduated from Kingman High School. At Kingman Unified School District #20 she has been the Superintendent since 2019. Her journey at MCC started in 1985 after graduating high school. She received her associates in liberal arts at MCC in 1991. She earned her bachelor's degree in education at Northern Arizona University by utilizing the MCC/NAU extended campus. She earned her master's degree in educational leadership at NAU. Dr. Dorner earned her doctorate degree in organizational leadership from Grand Canyon University.

Dubois is the owner of Tri-State A/C Hero in Bullhead City and started his business in March 2017. Dubois started his journey at MCC when he wanted to become more knowledgeable in the HVAC and Refrigeration industry. He graduated from MCC in 2013. After working as a service manager, he returned to MCC to teach students important hands-on skills, ethics and customer service. He graduated from Eisenhower High School, Rialto, California in 1991.
The Mohave Community College Foundation announced it has raised $50,000 for the 50th Anniversary President’s Endowment Fund, which will provide an annual scholarship to a student on each of the College’s four campuses.

“This really shows how wonderful people are throughout Mohave County and how much they recognize the value of affordable access to high quality higher education,” said MCC President Dr. Stacy Klippenstein. “I want to personally thank everyone who donated to this scholarship fund because you are helping us improve the lives of students who otherwise may not be able to afford a college education.”

The Foundation and MCC hosted a gala at the London Bridge Resort Convention Center to celebrate MCC’s 50th anniversary and help raise money for the endowment. The night started with more than $25,000 previously raised. By the end of the night, the foundation was able to raise another $25,000 and meet its $50,000 goal.

Jeff Gift, owner of River Rock Promotions and Printing donated $3,000 to the fund during the gala. Gift said he firmly believes in the college mission to empower students to succeed.

The Foundation and Dr. Klippenstein would like to thank everyone who helped make the scholarship campaign a success, including the following table sponsors: Geri Rasmussen, GEO Group, Radio Central, Horizon Community Bank, Mohave Electric Cooperative, WAVE/JTED, Kingman Area Chamber of Commerce, Michael Smith and Jason Millin from Mohave County, and Havasu Regional Medical Center.

“The event was a wonderful celebration for Mohave Community College’s 50th anniversary with people from all over Mohave County. Our goal to reach a $50,000 Presidents endowment was met and exceeded,” said Lyn Demaret, Executive Director of the MCC Foundation.

The 50th Anniversary President’s Endowment Fund will award a $1,000 scholarship to a student every year on each MCC campus.

Those who would like to make a tax-deductible donation to help the foundation continue providing college scholarships for students in the MCC district are encouraged to visit: foundation.mohave.edu and click the “donate” tab.
Justin Begay is described as genuine, compassionate, inquisitive, honorable, dependable and those are just a few of the words Mohave Community College staff, faculty and administration used to describe the 2022 Kathy Hodel Most Outstanding Student Award recipient.

Along with the honor of being this year's recipient, Begay will also receive $10,000 cash to put toward anything he wants. "Being the 2022 Kathy Hodel Outstanding award winner is an amazing feeling, it's a huge help for me to realize my long-term educational goals," Begay said.

He said he will put the funds toward his education to earn his bachelor's and master's degrees, and he is certain this award will enhance his future success, especially with his post graduate education.

Begay is graduating from MCC with an Associate of Arts in Social and Behavioral Science. He attended the college's Lake Havasu City campus, and after graduation will transfer to Arizona State University at Lake Havasu where he will work to earn a bachelor's degree in psychology.

At MCC, he was President of the Veterans Club, President of the Psyched Out Club, Treasurer of Phi Theta Kappa and Student Activities Council Vice President.

"It's hard to bottle up Justin in one word because he is such a great human being," said Dr. Maria Ayon, Lake Havasu City Campus Dean of Student and Community Engagement. "He is community, he is curious, he is taking risks, he is courage, he is committed and he is excellence."

Dr. Cole Stewart, lead faculty of Social and Behavioral Sciences, described Begay as a man of "tremendously high character."

Kathy Hodel was known for her community service efforts and that's one of the criteria students who apply for the award need to meet.

Begay put in countless hours of community service while attending MCC. "I was able to give back to the community by joining the various clubs and through that we were not only able to connect with the students at MCC but also the community of Lake Havasu by participating in special activities, like MCC Pumpkinfest and MCC Shines, London Bridge Days Parade, organizing blood drives and much more," he said.

Begay was also named an All Arizona Academic Team member, which means he will receive a full tuition scholarship to any public university in Arizona after he graduates MCC. The scholarship covers resident tuition for 10 consecutive undergraduate semesters, or 60 credits for the fall and spring semesters.
Mohave Community College Governing Board

There are five elected positions from the major geographical districts of the County. Board members serve staggered six-year terms with elections occurring every two years. The Board ensures the delivery of post-secondary education, a critical local resource, on behalf of the people in their communities. They are guardians of and stewards for the public’s interests. Trustees, as members of boards, ensure that the College fulfills its responsibility to lead and serve its ever-changing communities.