16 - PERSONALITIES ASSESSMENT

Student Leadership Kickoff
October 9

**MIND** – how we interact with our environment (E/I)
- Extraverted – get energized by social interaction
- Introverted – enjoy more focused “alone time”

**ENERGY** – where we direct our mental energy (N/S)
- Intuitive – imaginative, open minded and curious
- Observant – present and involved in the current moment

**NATURE** – how we make decisions and cope with emotions (T/F)
- Thinking – lean on objective information when making decisions; facts and knowledge
- Feeling – sensitive and emotionally expressive, less competitive, focus on social harmony

**TACTICS** – our approach to work, planning and decision-making (J/P)
- Judging – decisive, thorough and highly organized
- Prospective – flexible and spontaneity is ok

**IDENTITY** – how confident we are in our abilities and decisions (A/T)
- Assertive – self-assured, even-tempered, and resistant to stress
- Turbulent – self-conscious and sensitive to stress, perfectionist and success-driven, eager to improve
ANALYSTS
Architect ________ INTJ-A/INTJ-A-T
Imaginative and strategic thinkers with a plan for everything

Logician ________ INTP-A/INTP-T
Innovative inventors with an unquenchable thirst for knowledge

Commander ________ ENTJ-A/ENTJ-T
Bold, imaginative and strong-willed leaders, always finding a way or making one

Debater ________ ENTP-A/ENTP-T
Smart and curious thinkers who cannot resist an intellectual challenge

DIPLOMATS
Advocate ________ INFJ-A/INFJ-T
Quiet and mystical, yet very inspiring and tireless idealists

Mediator ________ INFP-A/INFP-T
Poetic, kind and altruistic people, always eager to help a good cause

Protagonist ________ ENFJ-A/ENFJ-T
Charismatic and inspiring leaders, able to mesmerize their listeners

Campaigner ________ ENFP-A/ENFP-T
Enthusiastic, creative and sociable free spirits, who can always find a reason to smile

SENTINELS
Logistician ________ ISTJ-A/ISTJ-T
Practical and fact-minded individuals, whose reliability cannot be doubted

Defender ________ ISFJ-A/ISFJ-T
Very dedicated and warm protectors, always ready to defend their loved ones

Executive ________ ESTJ-A/ESTJ-T
Excellent administrators, unsurpassed at managing things or people

Consul ________ ESFJ-A/ESFJ-T
Extraordinarily caring, social and popular people always eager to help

EXPLORERS
Virtuoso ________ ISTP-A/ISTP-T
Bold and practical experimenters, masters of all kinds of tools

Adventurer ________ ISFP-A/ISFP-T
Flexible and charming artists, always ready to explore and experience something new

Entrepreneur ________ ESTP-A/ESTP-T
Smart, energetic and very perceptive people who truly enjoy living on the edge

Entertainer ________ ESFP-A/ESFP-T
Spontaneous, energetic and enthusiastic people and life is never boring around them
DISCUSSION

Members introduce themselves and share their personality assessment.

Questions to help dialogue include:

Assessment

- Was your assessment accurate to who you believe you are as an overall person?
- What are some of your strengths?
- What are some of your weaknesses?
- Do you agree with the strengths and weaknesses listed on your assessment?

Relationships

- How reflective was the assessment in your personal life with your different relationships?
  1) Family
  2) Friends
  3) Work
  4) Community member
- How can you use the characteristics highlighted to strengthen your relationships?

Leadership

- How is this assessment beneficial in your current role as a student leader?

Resources:
www.16personalities.com