

**Membership:** Amber Johnson (BHC, President), Chuck Dillree (BHC, Secretary), Meghan Knox (DO), Aaron Adamian (DO), Kevin Smith (LHC), Cheryl Pike (LHC), Mande Trowbridge (NCK, Vice President), Erin Roper (NCK), Karen Harris (NMC), Adrian Hammon (NMC, Parliamentarian)

## STAFF COUNCIL

### Regular Meeting

Thursday, Jan 7, 2021 at 10:30 AM

Location: Zoom <https://mohave.zoom.us/j/97396823394>

#### I. Roll Call

Present: Johnson, Knox, Trowbridge, Dillree, Roper, Pike, Harris, Hammon, Smith, Adamian

Start: Staff Council President (A. Johnson) called meeting to order at 1031

#### II. Approval of Minutes

A. Roper **MOTIONS** to approve Thursday, November 5, 2020 meeting minutes, A. Adamian **SECONDS**, 9/17/20 meeting minutes unanimously **APPROVED**.

#### III. President's Report:

Dr. Klippenstein begins with a status (update) regarding the pandemic response plan. At tomorrow's (January 8, 2021) MCC Board of Governors (BOG) meeting Danette Bristle and Dr. Fred Gilbert will brief the MCC Pandemic Response Committee's decision to roll back to a remote/distance learning posture for the Spring 21 semester due to the spike in Mohave County COVID cases. As with the Fall 20 semester, campus activities will be limited to required tech/lab activities. Dr. Klippenstein noted there has been some communication regarding Mohave County's access plan the COVID vaccine; while too early to project students/faculty/staff (1B) might start seeing vaccinations late Jan/early Feb. Next item discussed was the strategic plan and budget planning processes to include personnel requests, prioritized facilities, operations, and other funding requests. Dr. Klippenstein noted Sonni Marbury would be providing the BOG an overview of the current budget planning process and at a date (TBD) a modified version of this presentation to be shared with each campus. Enrollment trends are tracking down 18-20 percent; but still consistent with other CCs in Arizona and nationally. Dr. Klippenstein noted the potential offset in lost tuition revenue might come from tax revenue due to new construction across the county. Dr. Klippenstein welcomed Dr. Tim Culver to the MCC team, noting that Dr. Culver hit the ground running sharing experience and programs knowledge with MCC staff. Dr. Klippenstein thanked everyone whom participated/supported MCC data-day; feedback was tremendous and vitally important in the strategic planning process. Along with the budget workshop after the BOG meeting tomorrow, during February there will be a facilities workshop to discuss long-range projects/ideas; Don Montgomery, Facilities Management Director, will share feedback from his visits to each campus. Dr. Klippenstein concluded his remarks with an update to Prop 207. Per a conversation/visit with Rep Regina Cobb, though significant we should not expect to see any revenue generation from this bill for possibly two years.

Q. Adrian asked Dr. Klippenstein about potential Prop 207 revenue and MCC's position current/ongoing regarding drug use on campus.

A. Dr. Klippenstein noted there is still a zero tolerance policy and that HR would be putting out additional guidance as it becomes available. There is the potential that Prop 207 will provide MCC \$5-7M annually; however, this money must target those specific areas outlined in the bill.

**IV. Call to Staff Association Members:** None

**V. Old Business**

A. None.

**VI. New Business**

A. Pandemic response feedback: Amber opened up for comments issues or concerns for staff council and association membership about working remotely, MCC's phased reopening, and how the staff are dealing with/feeling about the pandemic plan and their current work environment.

- Adrian noted concerns from the community in/around NMC regarding the level of pandemic response, as overreaching, and wasteful spending.
- Kevin noted connectivity issues working remotely. Adrian also noted that connectivity in/around NMC is a concern because so many in the community use/rely on MCC as their wireless bridge.
- Providing a response Dr. Klippenstein noted that there should be some relief coming in the near future from stimulus monies to address IT (broadband) issues.
- Megan and others shared they miss the office environment, but feel more productive and less distracted working remotely. Zoom has been a major asset for staff, faculty, and students, minus poor connectivity issues. Karen noted a particular student's struggle providing funding documents via zoom.

**VII. Roundtable.**

A. Amber noted the Tobacco Free Campus agenda is now in the EAC; however, there will be no movement until all campuses are open. As for Prop 207, HR advises employ marijuana use will be treated the same as alcohol. Faculty council is addressing Z-grade issues. SAC working scholarship initiatives for students transferring to four-year institutions, and helping with submission/scholarship processes.

B. Adrian requests review of constitution as new business agenda item.

C. Erin noted next Thursday/Friday (January 14, 15) the library will be hosting forums "Finding info like a Pro". Per HR, each 30-minute session can count as professional development.

D. Karen makes the suggestion to pool scholarship data and resources into a single access point.

**VIII. Upcoming**

A. Staff Council Meeting Thursday, March 4, 2021 at 10:30 AM

**Adjournment:** Meeting was adjourned at 1105.