

Mohave Community College

Faculty Salary Schedule

2019-20

	Minimum	New Hire Max*	Maximum
BA/BS	\$38,480	\$43,325	\$55,565
Masters	\$42,864	\$48,261	\$68,881
Masters + 15	\$44,150	\$49,708	\$76,179
Masters + 30	\$45,475	\$51,200	\$78,464
Masters + 45	\$46,839	\$52,736	\$80,817
Masters + 60	\$48,244	\$54,318	\$83,243
Doctorate	\$49,691	\$55,947	\$87,798

* New Hire Placement: 2.4% increase for each year of eligible experience, up to a maximum of five (5) years. One year of eligible experience is one year of full-time teaching or two years of part-time teaching, generally at a college level.

Part-time Faculty: \$725 per load hour
(minimum enrollment of 9 students)

Mohave Community College

Nursing Faculty Salary Schedule (9-month assignment) 2019-20

	Minimum	New Hire Max*	Maximum
Masters	\$50,096	\$56,403	\$68,881
Masters + 15	\$51,599	\$58,095	\$76,179
Masters + 30	\$53,147	\$59,838	\$78,464
Masters + 45	\$54,741	\$61,633	\$80,817
Masters + 60	\$56,383	\$63,482	\$83,243
Doctorate	\$58,074	\$65,386	\$87,798

* New Hire Placement: 2.4% increase for each year of eligible experience, up to a maximum of five (5) years. One year of eligible experience is one year of full-time teaching or two years of part-time teaching, generally at a college level.

Mohave Community College

Trades Faculty Salary Schedule (12-month assignment) 2019-20

	Minimum	New Hire Max*	Maximum
Culinary & Welding	\$52,175	\$58,744	\$81,787
Electrical, HVAC, Truck Driving	\$57,367	\$64,589	\$81,787
Automotive	\$60,154	\$67,727	\$81,787

* New Hire Placement: 2.4% increase for each year of eligible experience or verifiable workplace leadership and professional development, up to a maximum of five (5) years. One year of eligible experience is one year of full-time teaching or two years of part-time teaching, generally at a college level.

Mohave Community College

Administrative Salary Schedule 2019-20

Level	Minimum	Mid Point	Maximum
ADM 3	\$105,000	\$149,625	\$194,250
ADM 2	\$95,000	\$135,375	\$175,750
ADM 1	\$85,000	\$121,125	\$157,250

Mohave Community College

Professional Manager Salary Schedule 2019-20

Level	Minimum	Mid Point	Maximum
PM5	\$65,000	\$84,500	\$104,000
PM4	\$60,000	\$78,000	\$96,000
PM3	\$55,000	\$71,500	\$88,000
PM2	\$50,000	\$65,000	\$80,000
PM1	\$45,000	\$58,500	\$72,000

New hires generally shall not be placed higher than the mid-point of assigned salary range, except in the case of critical needs positions

Mohave Community College

Professional Salary Schedule 2019-20

Level	Minimum	Mid Point	Maximum
P4	\$48,500	\$60,625	\$72,750
P3	\$43,500	\$54,375	\$65,250
P2	\$38,500	\$48,125	\$57,750
P1	\$33,500	\$41,875	\$50,250

New hires generally shall not be placed higher than the mid-point of assigned salary range, except in the case of critical needs positions

Mohave Community College

Professional Salary Schedule 2019-2020*

Level	Minimum	Mid Point	Maximum
P4	\$48,500	\$60,625	\$72,750
P3	\$43,500	\$54,375	\$65,250
P2	\$38,500	\$48,125	\$57,750
P1	\$35,500	\$44,375	\$53,250

New hires generally shall not be placed higher than the mid-point of assigned salary range, except in the case of critical needs positions

* Effective January 1, 2020, only if FLSA proposal is enacted.

Mohave Community College

Support Pay Schedule 2019-20

Level	Minimum	Max Placement	Maximum	Level
1	\$12.00	\$13.44	\$17.25	1
2	\$14.50	\$16.24	\$19.75	2

New Hire Placement Criteria

(only one from each section for a maximum of 12%)

Education:

- 3% Associate Degree
- 6% Bachelor Degree

Experience:

- 2% 2.0-3.9 years of related experience
- 4% 4.0-5.9 years of related experience
- 6% 6.0+ years of related experience

Mohave Community College
Temporary Salary Schedule
2019-20

Position Title	Rate/Hour
Temporary Positions Tutors, Test Proctors, note takers, readers, Greeters, EMS victims, Clerical, Model, Maintenance, Custodial, etc.	Minimum Wage
Professional Temporary and Part-time Positions Clinical instructors, accompanist, other professionals, etc.	\$15.00 - \$45.00
Instruction	
Substitute - Class or Lab	\$20.00
Community Education Facilitator	\$20.00
Corporate Education Facilitator	\$25.00 - \$100.00
EMS Supplementary Instructor	Equivalent Load
Fire Academy Supplementary Instructor	Equivalent Load
Nursing (all programs)Supplementary Instructor	Equivalent Load
Fire Academy Director	\$2,500.00
Interpreter (certified)	Up to \$70.00